Colby Pact Okayed By Members

Colby, Wisconsin-A 24-month contract between Local No. 803 and the Packaging Corporation of America here, manfacturer of corrugated shipping containers, has been negotiated and approved by members of the Local, International Representative Gerald A. Worden reported to Vice-President John W. Shank, Jr. recently.



Members already are receiving an eight percent pay increase retroactive to December 14 and on the anniversary date of the agreement in 1971 will receive 20¢ an hour more in their pay envelopes.

A number of adjustments ranging from two to six cents for 28 people, increased second shift differential from seven to eight cents, an additional half holiday on December 31 making a total of nine, hospital benefits

raised \$4.50 to \$42.00 a week and increased maternity benefits boosted \$50.00 to \$350.00 are provided under the new agreement.

In the second year, in addition to the pay increase, a number of other adjustments ranging from two to five cents will become effective, shift differential will go to 0-9-14 and hospital room benefits will be raised to \$45.00.

The negotiating committee included Laurence Bartnik, president and Ralph Andrews, Duane Ludwig, Frank Gustafson, Danny Fiend, William Sterzinger, Del Lehman and Norman Danen.

Hartford City Local Accord Value 67c

Hartford City, Indiana-A total wage-fringe benefit package worth more than 67¢ an hour has been negotiated by Local No. 182 with the St. Joe Paper Company here, International Representative Glenn B. Goss reported to Vice President Earl C. Taylor recently.

Incentive workers will receive equal increases of 17¢ an hour in each of the three years while hourly workers' raises will be 19¢ each year.

The negotiating committee which included Dean Pierson, president; Hansel Love, Donnie Morris, Beulah Hudson, Donald Strine and Tom Wilcox negotiated improvements in the insurance program, vacations, and holidays.

Give Your Buck To PEP Today!



LAGRO, INDIANA-A three-year contract with a package value in excess of 78¢ an hour was signed recently by Local No. 563 at the Lagro plant of the Celetex Corporation-a subsidiary of the Jim Walter Corporation, Representatives Glenn Goss and Charles Rouse Shown (I. to r.) during negotiations are, seated, R. E. Herrel, plant manager; International Representative Glenn Goss;

Richard Wallace, Local No. 563 president; H. E. Martin, Localiarecording secretary and Donald Hunt, committeeman; standing, William Cole, production superintendent; C. R. Redeker, personnel; Douglas Dillon, chief steward: Local Vice President Kenneth Marshall and Committeeman Alvin Wiley.

Neenah Member Strong Proponent Of Youth, Conservation Center

Neenah, Wisconsin-Active in the program to bring about realization of a long-standing dream in the State of Wisconsin for the erection of a conservation center and youth study camp is Leo A. Nickasch, a member of Local No. 482

Brother Nickasch, an ardent conservationist and nature lover, has been actively engaged in both the effort to raise funds for the Center and camp and also in publicizing the need for such a development in his home state-Wisconsin.

The proposed youth study camp at the Conservation Center would consist of four dormitories, housing 25 students and two instructors each, a central lodge with 250 unit kitchen and dining

Brother Nickasch has been active in the twin effort since the project was begun in March, 1970.

The development as envisioned by the Wisconsin State Conservation Department and other groups assisting would aid youth in the state to obtain a more intimate knowledge of the state's wildlife resources.

A new book-"Guide to Fun in Wisconsin"—has been prepared and has been lauded as an indispensable aid for enjoying the natural beauty of Wisconsin, Nickasch says.

The Guide sells for \$3.25 while supplemental Coho and Trout Fishing guide books, also in two colors and on 12x16 inch size pages, sell additionally for \$3.50 each, Nickasch says.

catch Coho and Trout and how to get to the areas where these finney beauties may be snared. To date \$30,000.00 has been raised of the total goal of \$240,000.00. "We're hoping," Nickasch who is a member of his local's apprenticeship committee said, "That other Pulp, Sulphite Locals throughout the country as well as all organizations interested in conservation will set up similar environmental saving programs.

State Forest.

"We are particularly interested in training teachers who, themselves, will carry on the program."

All funds raised go to aid the pro-

The publication contains maps of

every county in the state, accurate and

complete with color overlays, showing

campsites, color tours, snowmobile

trails, points of interest and other use-

state parks such as Devil's Lake, Pen-

insula, Rib Mountain and Nelson

Dewey; Nicolet and Chequamegon Na-

tional Forests, good fishing flowages

such as Lake Chippewa, the Flambeau,

the Willow and the Northern Highlands

mation, Nickasch says, on where to

Fishing guides give detailed infor-

Special maps include coverage of all

ful information for travelers.

Ground should be broken for the first dormitory sometime this Spring, Nickasch says.

"Dining facilities will follow later but we are striving to get at least one of the dormitories up this year.

"Once we get the first camp established, we're certain the rest of the states will recognize their value and follow suit by setting up such facilities in their states," he said.



NEENAH, WISCONSIN-Honored for his outstanding leadership and efforts in erection of a conservation center and establishment of a youth study camp here recently was Pulp, Sulphite Local No. 482 member Leo A. Nickasch shown above receiving a plaque for his efforts at the annual governor's award dinner. In the picture above are (I. to r.) Susan Masterson, "Miss Alice in Dairyland;" Brother Nickasch; Leo Rothe, president of the Wisconsin Wildlife Federation and Governor Warren P. Knowles of Wisconsin.

PULP & PAPER WORKER